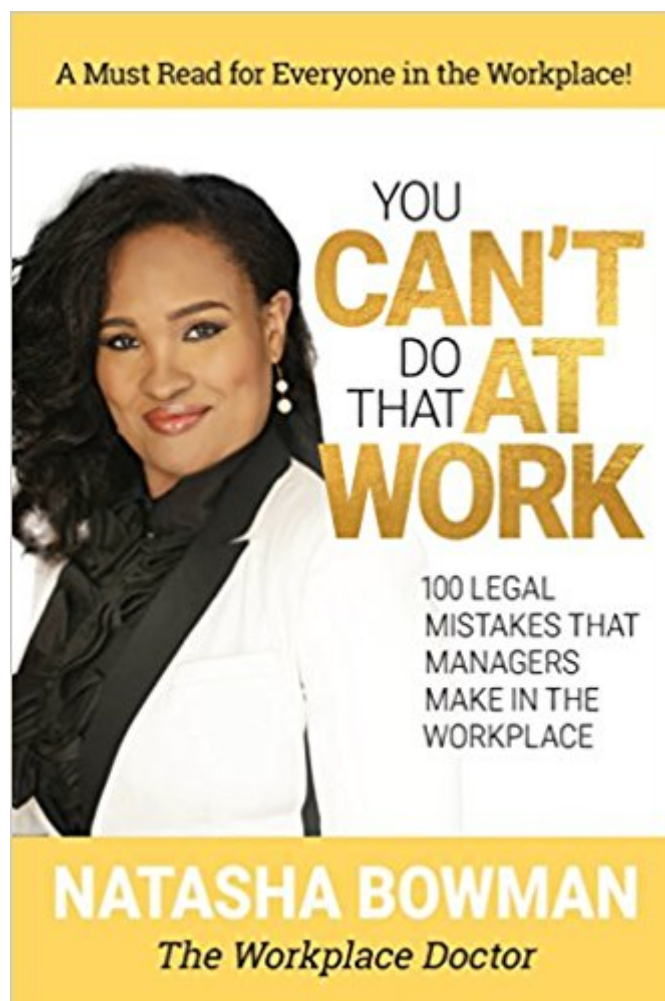




The book was found

# You Can't Do That At Work! 100 Legal Mistakes That Managers Make In The Workplace



## Synopsis

10 Years. More than 1 MILLION employment discrimination claims filed against employers. BILLIONS in damages. Are you prepared? Insightful, humorous and written to shed light on the easiest way for leaders, managers and employees to stay protected; YOU CAN'T DO THAT AT WORK probes beyond the dry complexities and widely known maze of federal statutes and HR regulations into the grey areas of discrimination law in a way that allows employers to course-correct, before facing billions in legal damages or the kind of irreparably tarnished reputation that leads to a slow workforce, low goal attainment and decreasing revenues. In this groundbreaking book *The Workplace Doctor* Natasha Bowman, JD, SPHR, reveals the 100 of the most common, yet complex and costly violations seasoned and new leaders unknowingly make surrounding harassment, discrimination, disabilities, leaves and compensation disparities. Employers will love how quickly they receive critical answers to questions like: How do I build a legally compliant, healthy, successful and inspired corporate culture where employees can thrive free of discrimination, harassment and improper conduct? How do I protect my organization from costly litigation and reputation damage? Employees will discover answers to questions like; Is my situation truly discrimination? Can my boss legally get away with bullying me? Employers don't let an avoidable mistake ruin your company. Employees know your rights at work. Pick up this treasure to take a first step to a better workplace today!

## Book Information

Paperback: 230 pages

Publisher: Performance ReNEW Publishing (June 9, 2017)

Language: English

ISBN-10: 0692880666

ISBN-13: 978-0692880661

Product Dimensions: 6 x 0.5 x 9 inches

Shipping Weight: 14.4 ounces (View shipping rates and policies)

Average Customer Review: 5.0 out of 5 stars 9 customer reviews

Best Sellers Rank: #322,074 in Books (See Top 100 in Books) #43 in [Books > Law > Constitutional Law > Discrimination](#) #1294 in [Books > Business & Money > Human Resources > Human Resources & Personnel Management](#) #1520 in [Books > Law > Business](#)

## Customer Reviews

Natasha Bowman JD, SPHR is an international speaker, renowned trainer, professor, and legal

academic. She has been leading organizations through the complex, fast-changing human resources landscape for over fifteen years. She has developed a reputation as an expert consultant and thought leader for organizations like The Heritage Foundation, Knowledge International, and Wiley Publishing and many others. Her expertise spans human resources management, talent management, employment law, organizational development, sourcing and recruiting, collective bargaining, and ethics and compliance. Because of her ability to diagnose workplace issues and provide proven solutions to organizations, she is often referred to as The Workplace Doctor. Apart from rich expertise and cross-sector experience, she brings an ardent intellectual commitment to the field. Her law degree has equipped her to guide million-person companies through HR crises by designing policies, training company leaders, directing investigations and keeping the pulse of emerging trends in employment and labor law. She is one of the most sought after speakers and teachers. She has spoken and taught at some of the prestigious corporate classroom and graduate business schools across the country such as: Fordham University, Walmart Stores Inc., Manhattan College, Northwell Health (formerly North Shore LIJ Health System) Georgetown University, and the Jack Welch Management Institute. She is often seen speaking for national industry professional associations such as SHRM, ATD, and BLR. Her expertise has been relied upon by media outlets such as Business Insider, Fast Company, and Glassdoor.com.

This book was an easy read with clear direction for employers and employees. I'm looking forward to more books like this hitting our market. Hopefully, there will be a part 2. My friends and I really wished we had access to a guide like this 10 years ago. I recommend any HR professional with a need for attention to detail....to get this book now. It will make your job a whole lot easier.

Just when I thought I had all the answers to Workplace issues here comes this book with insightful and innovative ways to diagnose and help resolve common faux pas. I think all frontline supervisors, higher level managers and engaged employees should own this book. The book should be called Workplace Issues Resolved!

This book breaks down all of the recent trends and developments in employment law into easy to understand, concise manner. Natasha Bowman is THE expert on workplace law.

Excellent! As a manager, I wish I had this book years ago! I'm advising my company to buy one for every leader.

Great Book!!!! This has helped me as an college student to really go deeper in my field of study!!

Excellent Book. Very concise and informative for today's HR professional (or any professional) to refresh on employment law. And, an easy read! Highly recommend!

This book takes the guess work out of whether or not you are being treated fairly as an employee or if you are treating your employees fairly. Stop winging it and be in the know. This is a captivating, easy read that will definitely expand your knowledge.

As a HR professional , I'm always searching for a good books that help me make informed decisions. This book gives great advice on how to handle everyday situations. Great read and must buy for all in the workplace.

[Download to continue reading...](#)

You Can't Do That at Work! 100 Legal Mistakes That Managers Make in the Workplace Games, Strategies, and Managers: How Managers Can Use Game Theory to Make Better Business Decisions Conflict Resolution in the Workplace: How to Handle and Resolve Conflict at Work ~ an Essential Guide to Resolving Conflict in the Workplace Common English Mistakes Explained With Examples: Over 300 Mistakes Almost Students Make and How To Avoid Them In Less Than 5 Minutes A Day (Book 2) Common English Mistakes Explained With Examples: Over 600 Mistakes Almost Students Make and How To Avoid Them In Less Than 5 Minutes A Day Little League Baseball Guide to Correcting the 25 Most Common Mistakes : Recognizing and Repairing the Mistakes Young Players Make How to Make Kombucha: Everything You Need to Know , How to Make Kombucha at Home, Most Delicious Kombucha Recipes, Simple Methods, Useful Tips, Common Mistakes, FAQ American Bar Association Guide to Workplace Law, 2nd Edition: Everything Every Employer and Employee Needs to Know About the Law & Hiring, Firing, ... Maternity Leave, & Other Workplace Issues Out of the Workplace and Off the Clock: Borneo (On Vacation: Out of the Workplace and Off the Clock Book 1) The Graduate Survival Guide: 5 Mistakes You Can't Afford To Make In College So Your Mama Loves It, But Is It Ready for the Big Time? The 10 Most Common Mistakes Screenwriters Make (And How You Can Avoid Them) Emerging Systems for Managing Workplace Conflict: Lessons from American Corporations for Managers and Dispute Resolution Professionals Financial Management for Nurse Managers and Executives, 4e (Finkler, Financial Management for Nurse Managers and Executives) Financial Management For

Nurse Managers: Merging the Heart with the Dollar (Dunham-Taylor, Financial Management for Nurse Managers) How to Work From Home and Make Money in 2017: 13 Proven Home-Based Businesses You Can Start Today (Work from Home Series: Book 1) The Fissured Workplace: Why Work Became So Bad for So Many and What Can Be Done to Improve It You Raised Us, Now Work With Us: Millennials, Career Success, and Building Strong Workplace Teams What to Do When Mistakes Make You Quake: A Kid's Guide to Accepting Imperfection (What-to-Do Guides for Kids) Don't Believe Everything You Think: The 6 Basic Mistakes We Make in Thinking Project Management: Secrets Successful Project Managers Know and What You Can Learn from Them

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)